

REHEARSING AND PERFORMING at UW SCHOOL OF DRAMA

The nature of our work requires vulnerability, risk, the ability to establish bonds of intimacy and trust, and the space to safely explore, and even fail. There can be joy, frustration, conflict, and compromise, but there must always be *respect*. Each one of us must display the utmost courtesy and respect for each other.

From first rehearsal to the end of strike, no one should feel that they are being disrespected, demeaned or harassed because of their of age, ancestry, color, creed, degree program, disability, gender identity, marital status, national origin, parental status, political ideology, race, religion, sex, sexual orientation, military/veteran status or any other prohibited basis. Language or behavior that creates a negative working environment will not be tolerated.

If you experience any such hostility, intimidation, or disrespect in the rehearsal or performance environment, you are encouraged to seek help through any faculty or staff member, the Executive Director of the School and/or Safe Campus at (206) 685-7233.

We encourage *affirmative consent* conversations when sensitive interactions are required. Applied to simulated sex, violence, and scenes involving especially sensitive material, affirmative consent requires a knowing, voluntary and mutual decision among all participants about *how* to engage in such activities, including setting specific physical boundaries.

Everyone involved in the production is dependent on every *other* person being similarly present, responsible, and dedicated.

For this reason, always:

- *Arrive in time to be prepared when the call begins
- *Participate to the best of your ability
- *Display courtesy and respect
- *Be sober
- *Refrain from smoking or vaping in any UW building or while in costume.
- *Refrain from eating or drinking while in costume.
- *Refrain from attending rehearsal if you are seriously ill or contagious.

Dedicate yourself to:

- *Doing your best
- *Taking personal responsibility for your assumptions
- *Being impeccable with your word
- *Seeking excellence by embracing risk and experimentation
- *Respecting yourself: facing your fears; cultivating and celebrating your strengths
- *Leading with your most generous and courageous self
- *Championing truthfulness, spontaneity, and the spirit of play